

Overview

TPS understands business challenges of complying with the extensive set of EH&S regulations, and in creating a healthy and safe workplace that prevents injuries and fosters good morale. Our proven and cost-effective strategies help businesses satisfy California's strict requirements while allowing employees to focus on the core business interests. We offer a full-spectrum of services that can be customized to meet organizational needs and deadlines, delivered to a degree that is as simple and as straightforward as desired.

- ▶ EH&S needs evaluation and strategic planning;
- ▶ Obtaining permits and other authorizations;
- ▶ Developing and implementing programs, plans, and procedures to guide employees;
- ▶ Developing and facilitating an EH&S Committee to foster regular communications and employee incentives for performance;
- ▶ Developing and implementing employee training programs;
- ▶ Developing record-keeping systems; and,
- ▶ Developing and implementing self-audit programs to verify that performance is maintained.

Unique among consultants, TPS has experience in developing EMS solutions as well as in the handling of the specific challenges of day-to-day implementation and management.

We leverage experience and knowledge, and import ideas and processes from other successes, to serve as a basis for developing practical and functional programs that maximize employee "ownership" - all at a fraction of the time and cost of starting from scratch.

Project or Contract Employee Support

In addition to providing as-needed support for specific projects, TPS can send EH&S professionals to your facility to support your EH&S needs on a short- or long-term basis, resulting in reduced costs and risks to your company and allowing you to focus on running your business. We're proud of our ability to foster working relationships with in-house staff and integrate into company cultures.

TPS can help you navigate through the maze of regulatory requirements yo:

- ✓ ***Protect employees, improve morale, and avoid accidents and injuries;***
- ✓ ***Enhance compliance to avoid legal and enforcement actions;***
- ✓ ***Improve business image as a steward of safety and environmental protection;***
- ✓ ***Reduce costs by streamlining and integrating EH&S programs;***
- ✓ ***Obtain agency approvals; and,***
- ✓ ***Satisfy reporting obligations.***

Our contract employee services have proven to be particularly valuable to our clients under the following conditions:

- ▶ Temporary support is needed until it is determined whether or not a dedicated, in-house person is desired, or during the interim following the departure of one or more key employees;
- ▶ Start-up support is needed for the design/ build of new facilities and processes, obtaining regulatory permits, or establishing the seeds of an EH&S program to grow with the company;
- ▶ On-call support is needed during sporadic work overloads when existing staff need help;
- ▶ There is a need for highly experienced staffing or technical expertise for specific projects or operations objectives; and/or;
- ▶ There is a need to reduce direct and indirect costs of full-time workers, or for on-demand support that can be adjusted to varying work loads.

Our Services

Depending on your organization’s needs, TPS can provide any level of EH&S support to suit your preferences - from initial needs evaluation and strategic planning to implementation of necessary programs, regulatory agency permits, assessments, documentation, employee training, record-keeping, etc. TPS can help navigate the maze of EH&S laws, regulations, and standards at all levels of government to focus on what is applicable to the business or site operation, as well as assist in building EH&S management systems and programs to control the potential business exposures.

The core of our services is based on strong and streamlined hazard identification, procedures, training, recordkeeping, auditing and monitoring, and reporting. Our expertise spans all levels of governmental regulatory agencies from federal agencies to local jurisdictions: EPA, OSHA, Cal/OSHA, DTSC, SWRCB, CUPA Agencies, Air Quality Management Districts, Building Code Officials, Sanitation Districts, and more.

Environmental Protection

- ▶ Air Pollution (AQMD) Compliance
- ▶ Compliance Assessments and Audits
- ▶ Consolidated Contingency Plans
- ▶ Environmental Management Systems and ISO 14001 Programs
- ▶ Facilities & Equipment Design Reviews
- ▶ Facilities & Property Environmental Risk Assessments and Due Diligence
- ▶ Hazardous Materials Business Plans & CUPA Compliance
- ▶ Hazardous Materials Shipping Compliance
- ▶ Hazardous Waste Generator and On-Site Treatment Compliance
- ▶ Industrial Wastewater Discharge Permitting and Compliance
- ▶ Spill Pollution Control and Countermeasure (SPCC) Plans
- ▶ Storm Water Pollution Prevention Plans (SWPPP) & Permitting
- ▶ Underground Storage Tank (UST) Compliance
- ▶ Waste Management Contractor (TSDF) Risk Assessments
- ▶ Waste Programs for Hazardous, Universal, Construction & Industrial Wastes

Workplace Safety

- ▶ Bloodborne Pathogens
- ▶ Compliance Assessments and Audits
- ▶ Contractor & Construction Safety
- ▶ Crane and Hoist Safety Programs
- ▶ Emergency Action Plans, HAZWOPER, Preparedness & Response Programs
- ▶ Facilities Maintenance Safety
- ▶ Fire Prevention Plans
- ▶ Hazard Communication Plans
- ▶ Hazard Evaluation & Job Safety Analysis
- ▶ Hazardous Chemical Handling, Storage, Usage, and Tracking
- ▶ Hazardous Occupancy Design Reviews
- ▶ Hearing Conservation Programs
- ▶ Injury and Illness Prevention Plans, Safety Manuals, Handbooks, & Safe Job Procedures
- ▶ Injury and Illness Reporting and Accident Investigations
- ▶ Isolation of Hazardous Energy (Lockout/Tagout) Programs
- ▶ Laboratory Safety
- ▶ Machine Shop Safety
- ▶ Powered Industrial Truck Safety Programs
- ▶ Safety Committees